



# Knoxville Inner City Kids Outreach

P. O. Box 14487 | Knoxville, TN 37914 | (865) 523-4956 | info@kicko.org

**Every Kid 4 Christ**

## Primary Screening Form for Children/Youth Worker

NAME \_\_\_\_\_ SEX \_\_\_\_\_ AGE \_\_\_\_\_ DATE OF BIRTH \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ CELL PHONE \_\_\_\_\_ SOCIAL SECURITY # \_\_\_\_\_

Email: \_\_\_\_\_

Local Church \_\_\_\_\_ Pastor \_\_\_\_\_

### GENERAL REQUIREMENTS FOR CHILDREN & YOUTH WORKERS

- Must be at least 16 years of age (and have parent’s permission if under 18)
- Must be a regular attendee of a local church
- Must submit a completed Screening Form
- Must have the confidential endorsement of your local pastor

### AREAS OF SPECIAL INTEREST & GIFTING (Check all that apply to you)

- |                                   |  |   |  |
|-----------------------------------|--|---|--|
| <input type="checkbox"/> Puppets  | <input type="checkbox"/> Drama & Skits     | <input type="checkbox"/> Encourager     | <input type="checkbox"/> Promotions                                    |
| <input type="checkbox"/> Singing  | <input type="checkbox"/> Setup and closing | <input type="checkbox"/> Intercessor    | <input type="checkbox"/> Visitation (requires greater time commitment) |
| <input type="checkbox"/> Teaching | <input type="checkbox"/> Quiet Seats       | <input type="checkbox"/> Closing prayer |  |
| <input type="checkbox"/> Games    | <input type="checkbox"/> (crowd control)   |   |  |

### DAYS AVAILABLE & PREFERRED SITES

#### Tuesday

- Sunday School 3:15 PM @ Blount Co B/G Club  
 Sunday School 3:15 PM @ Green Hills Apts.

#### Wednesday

- Sunday School 3:15 PM @ Walter P Taylor B/G

#### Thursday

- Sunday School 3:00 PM @ North Ridge B/G Club  
 Sunday School 3:15 PM @ Lonsdale Community  
 Sunday School 5:15 PM @ Austin Homes

#### Friday

- Sunday School 2:30 PM @ Western Heights B/G  
 Sunday School 3:30 PM @ Haslam B/G Club

#### Saturday

- Sunday School 10:30 AM @ Ridgebrook Apartments

**R**elationship is what makes any ministry work. Strong relationships are formed with the children and their families through consistency. *We deeply appreciate your desire to partner with us to help take the Gospel of Jesus Christ to the precious children in Knoxville’s inner city.* Understand that these children have many people and things in their lives on a “temporary” basis. We are committed to showing them that the Love of God, demonstrated by His body is permanent and something upon which they can depend. Please keep that in mind as you prayerfully consider serving as a volunteer. We ask that your commitment be for the entire semester and that, barring emergencies, you come every week. The kids will get to know and count on seeing you every week—you will also receive the greatest benefit from your involvement if you are consistent. God bless and thank you — together we really can make a lasting difference in their lives!

## PERSONAL INFORMATION

Have you ever been charged, arrested, convicted of, or plead guilty to any crime?

Yes       No

If yes, would you be willing to discuss this matter with a ministry leader?

Yes       No

Have you ever been accused, charged, or alleged to have committed any act of neglecting, abusing, or molesting a child or youth?

Yes       No

If yes, would you be willing to discuss this matter with a ministry leader?

Yes       No

Were you a victim of abuse (verbal, physical, sexual)?

Yes      (If you prefer, you may discuss the answer to this question with a ministry leader.

Answering "Yes" or leaving it unanswered would not automatically dis-qualify you from the privilege of working in any ministry capacity. However, you may be asked to clarify your response.)

No

Have you ever been involved in homosexual activity?

Yes       No

If yes, would you be willing to discuss this matter with a ministry leader?

Yes       No

Have you ever been accused, charged or alleged to have committed a theft?

Yes       No

If yes, would you be willing to discuss this matter with a ministry leader?

Yes       No

Are you addicted to prescription drugs?

Yes       No

Do you use tobacco in any form?

Yes       No

Do you drink alcoholic beverages?

Yes       No

Do you take illegal drugs?

Yes       No

Do you have problems sleeping?

Yes       No

Do you have recurring nightmares or sleep disturbances?

Yes       No

Do you have a history of use of pornographic materials?

Yes       No

**Have you ever been charged with moving traffic violations?**

Yes  No

**Has your driver's license ever been revoked or suspended?**

Yes  No

**Do you have a current driver's license?**

Yes (List your DL# and state) \_\_\_\_\_  No (another form of picture ID may be required!)

**Are you presently employed?** If so, where? \_\_\_\_\_

Job Description \_\_\_\_\_ How long? \_\_\_\_\_

May we contact?  Yes  No Supervisor's Name \_\_\_\_\_

**If you are under the age of 18, please have your parents or legal guardian sign this permission form.**

I hereby give my permission for my child \_\_\_\_\_ to participate as a volunteer with Knoxville Inner City Kids Outreach helping with Sidewalk SONday School. I understand that my child will be working in the public housing projects of Knoxville and that there are certain risks inherent with the territory. I have counseled my child to submit to the authority of the leadership of Knoxville Inner City Kids Outreach and to comply with any instructions they deem to be in my child's best interests and personal safety.

\_\_\_\_\_  
Parent or Guardian's Signature

\_\_\_\_\_  
Date

## CHURCH HISTORY & PRIOR YOUTH WORK

Name of the church of which you are a member? \_\_\_\_\_

List (name/address) other churches you have attended regularly during the past five years. \_\_\_\_\_

\_\_\_\_\_

List all previous church work involving children or youth (list each organization's name/address, type of work performed and dates) \_\_\_\_\_

\_\_\_\_\_

List any gifts, training, education, or other factors which have prepared you for work with inner city children or youth and Sidewalk SONday School. \_\_\_\_\_

\_\_\_\_\_

Why do you want to work with inner city children in Sidewalk SONday School ministry? \_\_\_\_\_

\_\_\_\_\_

What part of the ministry position do you most look forward to? \_\_\_\_\_

\_\_\_\_\_

Have you ever worked with inner city children or specifically ministry to the poor and needy? \_\_\_\_\_

\_\_\_\_\_

### Personal References

(Not former employers/relatives)

Name \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_

Telephone \_\_\_\_\_

# RELEASE FOR CRIMINAL RECORDS CHECK

I hereby consent for Knoxville Inner City Kids Outreach, Inc. to seek from local law enforcement any information which pertains to any record of conviction contained in its files or in any criminal file maintained on me whether local, state, or national. I hereby release Police Department from any and all liability resulting from such disclosure.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## APPLICANT'S STATEMENT

The information contained in this application/screening form is correct to the best of my knowledge. I authorize any references or churches listed in this application to give any information (including opinions) that they may have regarding my character and fitness for children and youth ministry. In consideration of the receipt and evaluation of this application by Knoxville Inner City Kids Outreach, Inc., I hereby release to any individual, church, youth organization, charity, employer, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at this time result to me, my heirs or family, on account of compliance or any attempts to comply with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the policies and procedures of Knoxville Inner City Kids Outreach, Inc. and to refrain from any unscriptural conduct in the performance of my services on behalf of the ministry. I also agree to participate in all training and enhancement programs provided by the leadership of Knoxville Inner City Kids Outreach in preparation for my participation in ministry.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT. This is a legally binding agreement which I have read and understand.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

# KNOXVILLE POLICE DEPARTMENT

## PERMISSION TO RELEASE ARREST INFORMATION

PERSON/BUSINESS REQUESTING BACKGROUND CHECK \_\_\_\_\_

NAME \_\_\_\_\_  
LAST FIRST MIDDLE MAIDEN

ALIASES \_\_\_\_\_ SOCIAL SECURITY # \_\_\_\_\_

ADDRESS \_\_\_\_\_  
STREET/ROAD APT # CITY/STATE ZIP

DATE OF BIRTH \_\_\_\_\_ SEX \_\_\_\_\_ RACE \_\_\_\_\_

DRIVER'S LICENSE # \_\_\_\_\_ STATE \_\_\_\_\_ STATUS \_\_\_\_\_

I hereby authorize the Knoxville Police Department to release copies of my arrest records to the person named above.

\_\_\_\_\_  
SIGNATURE DATE

**DO NOT WRITE BELOW THIS LINE**

.....

<u>Inquiry Results</u>	<u>Notarization</u>
Local Warrant Check _____	State of _____
MS Computer Check _____	County of _____
No Record Found _____	Personally appeared before me, _____
Record Found _____	With whom I am personally acquainted, and who Acknowledged that he/she executed the within instrument For the purpose therein contained.
Computer Generated Arrest History Attached Y____ N	Witness my hand, at office this _____
Record Checked by:  _____	Day of _____, 20 _____
_____	Notary Public
_____	My commission expires: _____
Date: _____	





# Knoxville Inner City Kids Outreach

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**Every Kid 4 Christ**

## **Knoxville Inner City Kids Outreach Statement of Faith**

We have been privileged to have our hearts and lives touched, enriched and edified by many streams of Christian truth. It is our belief that there are essentials in Christianity that we hold to very strongly and seek to love and walk in unity with all who embrace these fundamentals as members of the Body of Christ regardless of denominational affiliation.

WE BELIEVE the Bible is the only inspired, infallible, and authoritative Word of God, the only true standard for the believer's life and practice. (Ps. 119: 89, 142, 160; Jn. 10:35, 17:17; 2 Tim. 3:15-16; 2 Pet. 1:20-21)

WE BELIEVE that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (Gen. 1:26; Deut. 6:4; Is. 43:10-11; 1 Cor. 8:4-6; 2 Cor. 13:14; Gal. 3:20; 1 Tim. 2:5; 1 Pet. 1:2)

WE BELIEVE in the deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death, His bodily resurrection, and His ascension to the right hand of the Father. (Is. 7:4; Matt. 1:23; Luke 1:27; Jn. 1:1-3; 1 Cor. 15:3-7; Col. 1:15, 3:1)

WE BELIEVE that man was created in the image of God, that he was tempted by Satan and fell, and that all following Adam have sinned and are sinful; that repentance toward God, faith in Jesus Christ, and regeneration by the Holy Spirit are essential for salvation. (Gen. 1:26; Gen. 3; Rom. 5:12; Acts. 20:21; Rom. 10:9-10; Jn. 1:13, 3:6)

WE BELIEVE that God has established marriage as a lifelong, exclusive relationship between one man and one woman and that all intimate sexual activity outside the marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and therefore sin. (Gen. 2:24-25; Ex. 20:14, 17, 22:19; Lev. 18:22-23, 20:13, 15-16; Matt. 19:4-6, 9; Rom. 1:18-31; I Cor. 6:9-10, 15-20; I Tim. 1:8-11; Jude 7)

WE BELIEVE that God created the human race male and female and that all conduct with the intent to adopt a gender other than one's birth gender is immoral and therefore sin. (Gen. 1:27; Deut. 22:5)

WE BELIEVE it is the will of God that all believers should be filled with the Holy Spirit, thereby receiving power for holy living and effective service, and be sanctified wholly, being separated from sin and the world, and fully dedicated to the will of God. This is both a crisis and a progressive experience wrought in the life of the believer subsequent to conversion. (Jn. 15:26; Acts 1:8; Rom. 15:15-16; 1 Cor. 6:11; 2 Thess. 2:13)



WE BELIEVE that the power and gifts of the Holy Spirit are given for the edification of God's people and to enable them to be effective witnesses in the world. (1 Cor. 12, 14)

WE BELIEVE in the personal return of our Lord and Savior, Jesus Christ, in the resurrection of all persons, in final judgment, and in eternal reward and punishment. (Matt. 16:27; 24; Jn. 14:1-3; 1 Thess. 4:16; Matt. 25:31-46; 2 Cor. 5:10; Heb. 9:27; 1 Pet. 4:5; Rom. 2:7; Heb. 11:6)

WE BELIEVE that all Christians are called to be witnesses to the grace of God, and to preach the Gospel to every person in obedience to the command of our Lord Jesus Christ. (Matt. 28:16-20; Acts 1:8)

I HEREBY affirm my agreement with and support of all components of this Statement of Faith held by Knoxville Inner City Kids Outreach.

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PRINT NAME

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DATE

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SIGNATURE